

DA	INDUSTRIAL RELATIONS – EMPLOYEE REDUNDANCY PAYMENT	AES11
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DELEGATED AUTHORITY CODE:	AES11
DIRECTORATE:	Executive Support Department
BUSINESS UNIT:	Executive Services
SERVICE UNIT:	Executive Services
RESPONSIBLE OFFICER:	Chief Executive Officer
FILE NO.:	086/003
DATE FIRST ADOPTED:	1997
DATE LAST REVIEWED:	10 March 2016
ATTACHMENTS:	N/A
VERSION NO.	5

Dates of Amendments / Reviews:		
DAPPS Meeting:	24 May 2012	27 February 2014
	23 May 2013	25 February 2016
OCM:	14 June 2007	13 June 2013
	14 June 2012	13 March 2014

FUNCTION DELEGATED:

The authority to utilise funds from the "Staff Payments and Entitlements Reserve" Account to fund redundancy payments for staff.

CONDITIONS/GUIDELINES:

- (1) Payments to be made in accordance with Council's Enterprise Agreements (E.A's).
- (2) All transactions utilising this delegation are to be recorded in the Recording of Delegations Decisions Register by the officer responsible for initiating the action taken, or by another officer under the direction of the initiating officer.

AUTONOMY OF DISCRETION:

In accordance with the provisions outlined in Council's E.A's.

LEGISLATIVE REQUIREMENTS/COUNCIL POLICY:

Employee Redundancy Payments POL-AES11
Local Government Act 1995, S 5.44

DELEGATE:

CEO

SUB-DELEGATE/S:

Nil