

# Occupational Health & Safety Policy

The City of Cockburn is dedicated to maintaining the safety and health of all people associated with and affected by our operations including employees, contractors, volunteers, visitors and members of the public.

In line with the Safety and Health Management Plan, the City applies the following principles in everything we do:

- » Management commitment to achieve high standards of safety and health and the continual improvement of behaviours and processes
- » Effective consultation between management, Safety and Health Representatives, employees and contractors
- » Providing a safe working environment and safe systems of work through the identification, reporting, assessment and control of hazards and their associated risks
- » Provide training and development to employees to ensure they are equipped with the knowledge and skills to carry out their duties safely
- » Establish clear accountability of safety and health responsibilities that cannot be delegated
- » Establish measurable objectives and targets to ensure continued improvement aimed at eliminating work-related injury and illness
- » Provide the necessary human, physical and financial resources required to achieve safety outcomes
- » Ensure we comply with or exceed legislative requirements including the Act, Regulations, Codes of

Practice, Guidance Notes and Australian Standards

- » Continuously improve through the monitoring and review of measurable targets and objectives for safety and health.

The City is committed to the philosophy that all accidents are preventable and strives for zero harm to the environment, plant and infrastructure and people.

The City has established the Zero Harm courages to empower our people to have the courage to:

- » Report – all incidents, hazards and near misses
- » Intervene – if they see something unsafe
- » Stop work – if they deem it to be unsafe

Employees, contractors and volunteers are required to meet their duty of care by:

- » Being accountable for their own safety and health and avoid adversely affecting the safety and health of any other person
- » Complying with safety and health instructions given by the City, including the direction to wear personal protective clothing and equipment and undertake identified training
- » Reporting all work place hazards, incidents and near misses



Stephen Cain CEO  
Chief Executive Officer  
1 February 2019






Scott Hunt  
Safety Representative

**ZERO  
HARM**



**I HAVE THE COURAGE TO:**

-  report
-  intervene
-  stop work.

